

CSFV Strategic Imperatives 2020

Business Development
Committee

Career Pathways
Committee

Finance Committee

Staff

#1) Collaborative partnerships

Objective: Identify and engage stakeholders, forming partnerships that support economic growth and foster collaboration at the local, regional, state and federal level

Actions

Business involvement for career pathway development	X	X		On-going Alliance4 bi-annual interchanges- currently virtual
Workforce attraction to the area				CareerSourceFV will play a supportive role with economic development, chambers of commerce and tourism authorities
Gig Economy	X			CareerSourceFV will play a supportive role with local entrepreneurial entities. Staff member has become a 1MC organizer.

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#2) Continuous and accurate business intelligence

Objective: Collect and share sector-based information through effective resources and information gathering

Actions

Sector-driven committee member recruitment	X	X		With the intent of creating a potential pool of future board members
Continuously review labor market information (historical and current) to support sector strategies	X	X		
Industry & Occupation Forecasting	X			In-depth review of healthcare needs in 2020. Alliance4 Healthcare Focus Group - Rapid Credentials resulting in a Healthcare Occupation Awareness initiative.

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#3) Enhanced talent pipeline

Objective: Increase the skills of the workforce, including our future workforce, and decrease the number of underemployed through innovative and business-valued training solutions

Actions

secondary workforce learning		X		CareerSourceFV will support efforts of CTE departments of locals schools the business intelligence
Internal Business Pathway Training				CareerSourceFV will work with businesses on the development of their internal career pathways through the sharing of best practices and creation of on-line workshops for businesses
Addressing the needs of job seekers with significant barriers		X		Continue currently grant-funded programs past grant period (sustain successful programs). Added Coursera free for clients.
On-boarding for businesses				researching replicating Walgreen's model for businesses hiring during the COVID-19 health crisis

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#4) Effective service delivery

Objective: Provide solutions through effective processes and broker relevant information

Actions

Strategies for performance		X		on-going
Innovation through technology	X	X		Implementation of telecommuting, March 2020. Implemented Microsoft Teams for meetings June 2020. Continually adding case management tools to facilitate virtual case management.
Procurement of Career Center Operator, provider of career services, providers of youth services		X	X	

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#5) Appropriate use of funds

Objective: Demonstrate transparency and accountability in the use of funds in alignment with our strategic goals

Actions

Budget for 20-21			X	Due mid-June, to be approved by Volusia County Council and Flagler County Commission
Identify funding to leverage			X	Disaster grant funding- DWNEG
Shared infrastructure costs			X	MOUs with Daytona State College; Flagler Technical Institute; Volusia County Human Services; National Center for Black Aging. Division of Blind Services, Vocational Rehabilitation: renewable spring 2020
Investment in identified business-valued training	X	X	X	Review Performance
Clean Audit			X	
Grant opportunities				continually research and review. Now Truist Grant for transportation and support services for jobseekers with verified interviews and employment.
Investigate fee-for-service			X	building capacity through entrepreneurial mindset training and on-boarding services

Updated 9/21/2020