

EXHIBIT E
TOTAL COMPENSATION FOR EXECUTIVE LEADERSHIP
(Executive Order 20-44)

Employee Name	Robin King	Charles Howell	Dan Laux	Christina Sikora	Ann Lesizza
Title	President and CEO	VP of Business Development and Technology	CFO	VP of Innovative Workforce Solutions	Chief Administrative Officer
Salary	\$154,208.69	\$103,505.57	\$87,063.64	\$96,205.15	\$91,371.03
Bonuses	\$0	\$0	\$0	\$0	\$0
Cashed-In Leave	\$5,206.35	\$1,991.96	\$0	\$8,564.55	\$0
Cash Equivalents	\$0	\$0	\$0	\$0	\$0
Cash Equivalents Description	N/A	N/A	N/A	N/A	N/A
Severance Pay	\$0	\$0	\$0	\$0	\$0
Employer-Paid Retirement Benefits	\$11,159.11	\$4,219.98	\$3,183.45	\$7,333.85	\$6,395.80
Employer-Paid Insurance Benefits	\$16,394.29	\$11,165.62	\$10,959.18	\$15,560.79	\$10,968.76
Deferred Compensation	\$0	\$0	\$0	\$0	\$0
Real Property Gifts	\$0	\$0	\$0	\$0	\$0
Real Property Gifts Description	N/A	N/A	N/A	N/A	N/A
Other Payouts	\$225.00	\$150.00	\$150.00	\$0	\$0
Other Payouts Description	Cell Phone	Cell Phone	Cell Phone	N/A	N/A
Total Compensation	\$187,193.44	\$121,033.13	\$101,356.27	\$127,664.34	\$187,193.44
Accrued Leave and Holiday Benefits	\$39,409.75	\$17,424.71	\$3,721.38	\$5,571.13	\$20,657.03
Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%

Definitions:

Executive Leadership - Anyone who is included by name or title on the form 990, part VII, or Schedule J

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, and car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Accrued Leave and Holiday Benefits: Value of vacation, sick, and PTO accrued during the year and holiday available to the employee.

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

Signature Janice Beahn

Janice Beahn
Printed Name

Chief Financial Officer
Title