

EXHIBIT E
TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: CareerSource Flagler Volusia

Employee Name	Robin King	Charles Howell	Dan Laux	Christina Sikora	Ann Lesizza
Title	President and CEO	VP of Business Development and Technology	Chief Financial Officer	VP of Innovative Workforce Solutions	Chief Administrative Officer
Salary	\$140,912.13	\$54,181.45	\$16,755.40	\$62,961.03	\$93,531.99
Bonuses	\$0	\$0	\$0	\$0	\$0
Cashed-In Leave	\$26,830.85	\$7,423.05	\$2,610.49	\$7,255.34	\$16,130.75
Cash Equivalents	\$0	\$0	\$0	\$0	\$0
Cash Equivalents Description	N/A	N/A	N/A	N/A	N/A
Severance Pay	\$0	\$0	\$0	\$0	\$0
Retirement Benefits (Pension Plan Accruals and Contributions)	\$11,742.04	\$2,464.22	\$968.28	\$4,915.13	\$7,676.22
Employer-Paid Insurance Benefits	\$16,810.10	\$5,697.48	\$1,872.54	\$10,090.98	\$11,243.64
Deferred Compensation	\$0	\$0	\$0	\$0	\$0
Real Property Gifts	\$0	\$0	\$0	\$0	\$0
Real Property Gifts Description	N/A	N/A	N/A	N/A	N/A
Other Payouts	\$1,400.00	\$450.00	\$0.00	\$525.00	\$1,400.00
Other Payouts Description	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance
Total Compensation	\$197,695.12	\$70,216.20	\$22,206.71	\$85,747.48	\$129,982.60
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$0	\$0	\$0	\$0	\$0
Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

Y. Kobrin
Signature

Yvonne Kobrin
Printed Name

Chief Financial Officer
Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.